



# **JOINT FINAL CONFERENCE**

## INCLUSIVE RESEARCH AND INNOVATION ECOSYSTEMS

A SUSTAINABLE WAY FORWARD FOR GENDER EQUALITY | THURSDAY, 23 NOVEMBER 2023



\*<u>Université Libre de Bruxelles, Campus du Solbosch – Bâtiment S – Salle Dupréel Avenue Jeanne 44 – 1050 Brussels, Belgium</u>

\*The University is accessible to all, including people with reduced mobility

## **Agenda**

### Part 1: Setting the scene

<u>Moderated by</u> Kyriaki Karydou, CALIPER Coordinator and Tindara Addabbo, LeTSGEPs Scientific Coordinator

**9:00 - 9:15** Arrival

**9:15 - 9:35** Welcome and aim of the day

- Michel Verstraeten, Vice-Rector in charge of Diversity and Gender Policy, Université Libre de Bruxelles (ULB)
- Kyriaki Karydou, CALIPER Coordinator
- Tindara Addabbo, LeTSGEPs Scientific Coordinator

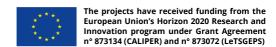
**9:35 - 9:55** Gender equality policies: The EU landscape and Research & Innovation ecosystems across Europe

- Lina Gálvez Muñoz, Vice-Chair of the Committee on Industry, Research and Energy and member of the Committee on Women's Rights and Gender Equality, European Union Parliament
- Anne Pepin, Senior Policy Officer, DG Research & Innovation Gender Sector, European Commission

**9:55 - 10:15** The CALIPER and LeTSGEPs experience: Practical examples and challenges of sustainable Gender Equality measures

- Kyriaki Karydou, CALIPER Coordinator
- Tindara Addabbo, LeTSGEPs Scientific Coordinator

10:15 - 10:30 Coffee break







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## Part 2: Finding solutions to challenges

**10:30 – 11:30** Panel 1: Gender equality in research organisations and society – Achieving structural and sustainable change

Moderated by Jennifer Dahmen-Adkins, LeTSGEPs Evaluator

- Florence Degavre, Associate Professor, Institute for the Analysis of Change in Contemporary and Historical Societies (IACCHOS), Université Catholique de Louvain
- **Maxime Forest,** Research Associate, Sciences Po Paris and President, Commission Enjeux Internationaux et Européens du Haut Conseil à l'Egalité

**11:30 – 12:40** Panel 2: How do we ensure that all voices are heard? The multiple contexts and expressions of diversity and intersectionality <a href="Moderated by">Moderated by</a> Maria Sangiuliano, CALIPER Scientific Coordinator

- Victoria Showunmi, Associate Professor, University College London
- Allison Kenneally, Vice President for Equality, Diversity and Inclusion, South East Technological University
- **Tiago Botelho**, President, PRISMA Association for Diversity in Science, Technology and Innovation

## 12:40 - 14:10 Lunch break and networking

Networking among peers from the Sister EU-funded projects on Gender Equality and dissemination materials exchange

**14:10 – 15:10** Panel 3: Gender Budgeting and GEPs – State-of-the-art and drivers for a wider diffusion of Gender Budgeting

Moderated by Giovanna Badalassi, LeTSGEPs PostDoc Researcher

- Angela O'Hagan, Professor of Equalities and Public Policy, Department of Social Sciences Glasgow Caledonian University
- Paula Rodríguez Modroño, Associate Professor, Department of Economics, Quantitative Methods and Economic History, Pablo de Olavide University, Seville





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**15:10 - 16:05** Panel 4: Wider stakeholder engagement: The role of innovation ecosystems

Moderated by Maria Sangiuliano, CALIPER Scientific Coordinator

- Caroline Wamala Larsson, Director of SPIDER Swedish Program for ICTs in Development Regions
- **Sophia Ivarsson**, PhD Programme Director: Gender & Diversity for Innovation, Vinnova, The Swedish Innovation Agency
- Carolina Wienand, Research Associate, Fraunhofer Institute for System and Innovation Research

### 16:05 - 16:20 Coffee break

### Part 3: Conclusion - What comes next

<u>Moderated by</u> Kyriaki Karydou, CALIPER Coordinator and Anna Maria Sansoni, LeTSGEPs Project Manager

**16:20 – 16:35** The CALIPER Charter. A co-created tool for Gender+ inclusive R&I ecosystems. Commitment to action

• Marzia Cescon, CALIPER Scientific Coordination Team

**16:35 – 16:50** Supporting Research Performing Organisations in the path towards gender equality: The LeTSGEPs Handbook

• Tindara Addabbo, LeTSGEPs Scientific Coordinator

**16:50 – 17:00** Research, Communities of Practice and Hubs: the ongoing and future work of the INSPIRE Centre of Excellence on inclusive GEPs

 Rachel Palmén, Senior Researcher, Universitat Oberta de Catalunya (UOC), INSPIRE Centre of excellence coordinator

17:00 - 17:05 Be inspired! Women from academia tell their stories

 Moniek Tromp, Chair of Materials Chemistry, Groningen University, Chair of the Young Academy of Europe

### 17:05 End of conference

Childcare services can be available by two local apps:

1. <u>Bsit</u> and 2. <u>Babysitting | La Ligue des familles</u>\*

\*For using the Babysitting app it is required to become a member in La ligue des familles

